



Employment Application

Equal Opportunity Employer

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State Zip Code

Phone: (____) _____ E-mail Address: _____

Date Available: _____ Desired Salary: \$ _____

Position Applied for: _____

Are you a U.S. citizen?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?	YES <input type="checkbox"/>	NO <input type="checkbox"/>
Have you ever applied to or worked for this company before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, when?	_____	
Have you ever been convicted of any crime other than a traffic offense?	YES <input type="checkbox"/>	NO <input type="checkbox"/>			

If yes, explain: _____

Education

High School: _____ Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____
 From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references not related to you, whom you have known for at least one year.

Full Name: _____ Relationship: _____
 Company: _____ Phone: (____) _____
 Address: _____

CASA Child Advocates of Montgomery County, Texas

Full Name: _____ Relationship: _____

Company: _____ Phone: ()

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: ()

Address: _____

Authorization and Signature

If you are selected for an interview with CASA Child Advocates of Montgomery County, you will be asked to sign consents (prior to the interview) for a Social Security number verification, and a Child Abuse and Neglect Central Registry check, and you will be given the instructions for a fingerprint-based Texas and National criminal record check. You may bring the signed consent forms with you to the interview.

A potential employee who does not consent to the background checks and complete the fingerprint-based background check, or whose background check is not acceptable will not be considered for employment with CASA Child Advocates of Montgomery County, Inc.

A potential employee whose background check produces a conviction, guilty plea, plea of no contest, acceptance of deferred adjudication or pending charge that includes any grade of felony, other than for offenses listed in Standard 5.C.9 of the Texas CASA standards, is barred from employment with CASA for 10 years after the offense, after which time CASA will consider the extent of the rehabilitation as well as other factors that may influence the decision to accept the applicant as a CASA staff member.

CASA Child Advocates of Montgomery County provides equal employment opportunities to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, CASA Child Advocates of Montgomery County complies with applicable state and local laws governing nondiscrimination in. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Preliminary Consent and Agreement

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal.

I authorize investigation of all statements contained herein and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release CASA Child Advocates of Montgomery County, Texas from all liability for any damage that may result from utilization of such information.

If I am selected to interview with CASA Child Advocates of Montgomery County, I will sign official consent forms to allow CASA to conduct a Social Security number verification and a Child Abuse and Neglect Central Registry check. In addition, if I'm selected for the position, I understand that I must pass a National Crime Information Center (NCIC) fingerprint based background check before I begin work with CASA.

Signature: _____ Date: _____